



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Volunteer Application

Please Print Clearly – Application to be completed by applicant ONLY!

Date: _____	Position Desired: _____	Branch: _____
Name: _____	_____	_____
	Last	First
Address: _____	_____	_____
	Street	
	_____	_____
	City	State
		Zip
Telephone: _____	Email: _____	

Funding received from United Way and other charitable organizations and foundations requests the YMCA to obtain the following information:

Race: White Black Hispanic/Latino Pacific Islander/Asian Native American Other

1. What do you hope to gain from volunteering at the YMCA? _____

2. What other organizations have you volunteered with (if any) _____

3. What is your occupation: (Please be specific) _____

Place of Employment: _____ Phone: _____

Address _____
Street City State Zip

Previous Employer: _____ Phone: _____

Address: _____
Street City State Zip

Previous Employer: _____ Phone: _____

Address: _____
Street City State Zip



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4. Highest level of education completed: Middle School High School or Equiv. Trade School
 Some College College Graduate Post Graduate

5. Do you have a child(ren) participating in YMCA programs? Yes No

If YES, what program(s)? _____

6. Do you have experience with YMCA programs? Yes No

7. Please list emergency contact information: _____
Name Number

8. Have you **EVER HAD ANY FELONY** convictions? Yes No

If YES: Date of conviction: _____

Specific information related to the conviction: _____

Punishment imposed: _____

9. Have you ever been refused the opportunity to volunteer or have you been removed from volunteering with any other agency? Yes No If YES, on an additional sheet of paper, please list all such organizations and explain the circumstances as to each refusal or removal.

10. Please list the names, occupation and telephone number of 3 references who know you sufficiently well to provide a reference. Please include 1 relative. References may be contacted.

	Reference 1	Reference 2	Reference 3
Name			
Relationship			
Phone			
Street			
City			
State/Zip			

*** A criminal records check will be conducted on all volunteers prior to beginning their volunteer service. Authorization forms may be obtained from your YMCA supervisor. The YMCA reserves the right to decline volunteer service based on the results of the criminal records check.**



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If you are volunteering to be a YMCA youth sports coach, please complete the section below.

- What sport(s) have you coached/played? _____
- Where have you coached/played? _____
- Do you have an age level preference? _____
Please explain why. _____
- Please list previous coaching education/training (i.e. courses, clinics, books, videos, certifications, etc.)

YMCA COACH'S CREED

1. I pledge myself to uphold the mission of the YMCA in my association with team members, coaches, spectators, and opposing teams.
2. I will exemplify all the principles of good sportsmanship and instill them in the youth under my care. I will not permit any unsportsmanlike conduct from players or spectators representing the team I am coaching.
3. I will, by personal example, display the qualities of leadership, which will inspire youth to strive toward the goal of good leadership and sportsmanship.
4. In accordance with the YMCA principles, I shall make fair play and good sportsmanship the primary objective of all competition.
5. My primary aim as a YMCA coach shall be the development of youth spiritually, mentally, and physically.
6. I will abide by and uphold the rules and regulations governing athletic contests, as established by the YMCA.
7. I will, at the conclusion of each game, line up my team facing our opposition and lead them in shaking hands with each member and coach of the opposing team.

VOLUNTEER BEHAVIORAL CODE

1. At no time during a YMCA program may a volunteer be alone with a single child where they cannot be observed by other adults.
2. Volunteers shall never leave a child unsupervised.
3. Volunteers will not abuse children including:
 - A. Physical Abuse – strike, shake, spank, slap
 - B. Verbal Abuse – humiliate, degrade, threaten
 - C. Sexual Abuse – including inappropriate touching and exposure
 - D. Mental Abuse or NeglectNorth Carolina state law requires that any suspicion of abuse or neglect must be reported to the Department of Social Services and/or a law enforcement agency.
4. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison and criticism. Volunteers shall abstain from humiliating or frightening discipline techniques. Appropriate disciplinary action must not be associated with food, rest, or extensive separation from group.
5. Volunteers must treat all program participants, members, and other volunteers of all races, religions, and cultures with respect and consideration.
6. Volunteers will refrain from intimate displays of affection towards others in the presence of program participants, members and other volunteers.
7. Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated.
8. In keeping with promotion of healthy lifestyles, smoking or use of tobacco products on YMCA property and during YMCA activities/events is prohibited.
9. Volunteers must be free of health conditions that might adversely affect program participants', members', or other volunteers' health, including fever or contagious conditions.
10. Volunteers will portray a positive role model for youth by maintaining respect, loyalty, patience, integrity, courtesy, tact, and maturity.
11. Volunteers may not be alone with children that they meet in YMCA programs outside of the YMCA. This includes but is not limited to baby-sitting, sleepovers, and inviting children to their home without the child's parental/guardian's permission.
12. Volunteers are discouraged from giving gifts to program participants or members. Volunteers may not accept substantial gifts from program participants or members.
13. The YMCA is committed to maintaining an environment that is free from discrimination. Volunteers are covered by the YMCA's anti-harassment policy.



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APPLICANT'S STATEMENT OF AFFIRMATION

I have read and agree to abide by the **Volunteer Behavioral Code and Coach's Creed**. I understand that if I am in violation of any of the YMCA's codes of conduct, I will be subject to disciplinary action up to and including termination as a YMCA volunteer. In addition, I understand and agree that I may be removed as a volunteer by the YMCA at any time and for any reason in the YMCA's sole discretion.

I hereby affirm that I have accurately completed this volunteer application. My answers to all the questions are true and correct and I have not knowingly withheld any fact or circumstance that may, if disclosed, affect my application unfavorably. I understand that any false or incomplete information submitted in this application may result in my termination as a YMCA volunteer.

I hereby give my permission for the YMCA to utilize the services of an outside agency to obtain a security checks report, including a check of my criminal history, motor vehicle record, and social security number verification as part of the procedure for processing my application for volunteering. I understand that before I am denied the opportunity to volunteer based on information obtained in the report, I will be provided a copy of the report and a description in writing of my rights under the Fair Credit Reporting Act. I understand that if I disagree with the accuracy of any information in this report, I must notify the YMCA within five days of my receipt of the report. If I notify the YMCA within five days of the receipt of the report that I am challenging information in the report, the YMCA will not make a final decision on my volunteer status until after I have had a reasonable opportunity to address the information contained in the report. I understand that my volunteering with the YMCA is conditional based on the results of a criminal record check and MVR Report and that the YMCA has sole discretion in making this decision. Finally I authorize the YMCA to repeat the criminal history and motor vehicle records check at any time.

Signature: _____ Date: _____

If under the age of 18, Parent/Guardian's Signature _____ Date: _____

Thank you for sharing your time and talents with the YMCA! Your volunteer efforts help the YMCA to successfully meet its mission.

No one is turned away from the YMCA due to an inability to pay a program or membership fee. Need-based financial assistance is available through our 'Open Doors' Program.

Our Mission: Helping people reach their God-given potential in spirit, mind and body.

Revised April 2014

